

Keeping Momentum Throughout the School Year

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Challenge

Competing, inter-related territory or school goals:

- Improve literacy, math, science etc.
- Make schools safe, caring & focused on teaching and learning
- Improve student character & citizenship
- Eliminate bullying
- Prevent drug use
- Prepare for post secondary education
- Prepare for viable workforce
- Affect rates of high risk, antisocial behaviour
- Etc..

SPEED BUMP

By Dave Coverly





So what do we do as the PBIS team?

- The PBIS team is essential in maintaining staff and student enthusiasm
- Everyone needs refreshment and boosters for both morale and practice
- Don't assume that previous accomplishments are still in effect



Keeping PBIS going in your school

- Be sure the team is strong and committed to carrying out action plan items.
- Have teams report progress at all staff meetings.
- Be sure that all PBIS team members attend meetings regularly
- ADMIN - Provide the PBIS team with time and space to meet



Keeping PBIS going in your school

- Remember, you should always be able to:
 - define what PBIS is
 - describe specifically where your school is in implementing PBIS
 - demonstrate your school's progress using data
 - explain your goals and action plan



Planning!

- Set a plan for the year at the start of the year
- Make goals and expectations reasonable for your school
 - Set yourselves up for success
- Make a plan and commit to it!

Here's an example of a plan...



June...*of the previous school year*

- Plan ahead for August start!
 - Thinking about what worked this year, what you can improve on in the next year
- Get staff feedback: 2 stars, 1 wish?
- Schedule for first two weeks back
 - Dates/times for reviewing expectations in different locations
- New Staff info – what to know about PBIS at your school
- Who will be your PBIS team members/leader
- Schedule first meeting in first week back?



August

- Before start of the year:
 - Send teacher's info about first two weeks activities and review times for whole school expectations
- First day Back for Teachers:
 - Walk through expectations, schedule
 - PBIS team member(s) meet with new staff to give more detailed explanation of PBIS and teaching expectations
- First Two Weeks of School:
 - Schedule review of expectations, whole school routines
 - School-wide assembly kick off to celebrate school, students, school spirit, talk about values



September

- At first PBIS team meeting, schedule all monthly meetings for the year
 - First Monday of the month?
 - Day before staff meeting?
 - Schedule 30-60 minutes a month to meet
- Plan/review how new students and staff throughout the year will be taught school-wide expectations and procedures
- Action plan: set 2-3 goals for the school year
- Monthly activities
 - Is there a monthly character trait or theme? Plan them out.
 - Monthly assemblies? Have teachers sign their classes up for leading one



October

- IS PBIS a standing item on your staff meeting?
- Artwork/making your school values visible
 - Art contest for students?
 - Class sign up for different locations to create visuals/art/posters?
- Review behaviour data from September
 - Choose area(s) to focus on and review
 - Plan for all staff to review hallways every morning for a week?
 - Check in with staff about ideas for supporting students in a identified area?
- 2nd monthly Positive/Celebration assembly
- Complete Self Assessment Survey (SAS) to help guide planning
 - Participation may be increased by pairing survey completion with a staff meeting (in the last few minutes of meeting, staff go into computer lab and complete SAS) or providing an incentive for participation.



November

- Monthly Meeting
- Review SAS results
 - Share results/plans based on results at staff meeting
- Positive/Celebration assembly
- Organize a review of expectations for the playground/outdoors when there is snow!
 - Sliding hill? Cold weather? Open School? Parking lot expectations (parking, where to walk etc.)?
- Share data and celebrate successes at staff meeting

December



- Monthly Meeting
- Positive/Celebration Assembly
- Share data and celebrate successes at staff meeting
- Develop plan/schedule for review/booster session for teaching expectations when students return from Winter holiday
 - 1 week? Only review key areas or all?



January

- Review/re-teach routines and expectations in first week back
- Monthly meeting
 - Review goals set in September – progress update?
 - Team Implementation Checklist
- Positive/Celebration assembly
- Review data
 - Problem solve ideas for addressing areas/behaviours of concern
 - Lead whole staff discussions (solution focused) and have PBIS team summarize and finalize plan
- Share data and celebrate successes at staff meeting



February

- Monthly meeting
- Positive/Celebration assembly
- Share data and celebrate successes at staff meeting
- Review data
 - Problem solve ideas for addressing areas/behaviours of concern
 - Lead whole staff discussions (solution focused) and have PBIS summarize and finalize plan
- Plan and organize a winter fun week for March – school spirit/value celebration
 - Fun activities that review characteristics, values
 - Fun day – games, books
 - Theme days



March

- Monthly meeting
 - Plan for spring booster teaching (right after Spring Break)
- Positive/Celebration assembly
- Review data
 - Problem solve ideas for addressing areas/behaviours of concern
 - Lead whole staff discussions (solution focused)
- Winter fun week or “week of _____”
 - Celebrate the school spirit, values, the warmer weather!
- Share data and celebrate successes at staff meeting



April

- Monthly meeting
- Positive/Celebration assembly
- Share data and celebrate successes at staff meeting
- Deliver planned student booster teaching school-wide expectations after Spring Break.
- Evaluate school-wide acknowledgement system; revise as necessary.



May

- Monthly meeting
- Positive/Celebration assembly
- Share data and celebrate successes at staff meeting
- Begin planning ideas for next school year



June

- Monthly meeting
- Positive/Celebration assembly

- Review year-end data and present to staff. Celebrate successes!
- Conduct end-of-year celebration if not done in May.
- Continue planning for next year's staff and student kick-offs.
 - Get staff feedback: 2 stars, 1 wish
- Recruit new staff to join PBIS team – ensure fair representation from different grades/areas of the school



Ways to Keep Momentum – Keep it Fresh and Fun

- Incorporate community
 - JES had the RCMP talk about distracted driving during their month focus on hallway behaviour
 - Have community members come in and run culture activities and connect the school values to the activities
 - Share stories etc.
- Monthly/Semester/Term competitions
 - Creating artwork, videos, posters, songs related to school values/theme?
- Morning announcements
 - Telling a joke, sharing a story, “shout outs” to staff or students
- Leadership Club/PBIS Student leaders – have them share ideas/lead activities



School Team Chat/Activity

- What activities do you have throughout the year that do or could connect with PBIS and teaching/celebrating your school values and expectations?
- Do you have a calendar of events?